



Goa College of Hospitality & Culinary Education

(Formerly known as Academy of Culinary Education)

Affiliated to Goa University

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Date: 28.12.2024

Name of the Institution: Goa College of Hospitality & Culinary Education

Name of the Committee: Committee for Prevention of Sexual Harassment

Objectives:

- 1. Policy Development and Implementation:**
 - Develop and enforce a comprehensive policy against sexual harassment.
 - Ensure awareness and understanding of the policy among all college members.
- 2. Awareness and Education:**
 - Conduct awareness programs and educational sessions for staff and students.
 - Provide information on different forms of harassment, basic human rights, and relevant laws.
- 3. Promotion of a Safe Environment:**
 - Actively promote a safe and inclusive working and learning environment.
 - Discourage predatory behavior and maintain an open reporting system.
- 4. Gender Equality Advocacy:**
 - Foster a culture of gender equality within classrooms and the college.
 - Organize events and workshops to promote equality and discourage discrimination.
- 5. Empowering Students:**
 - Encourage students to assert their rights and speak out against harassment.
 - Organize events and campaigns focused on human rights and self-empowerment.
- 6. Complaint Redressal Mechanism:**
 - Establish an effective mechanism for addressing and resolving complaints.
 - Provide a safe and confidential means for reporting incidents and seeking resolution.

Sr. No	Name	Role	Teaching/ Non-Teaching/ Faculty Student	Contact Number	Email
1.2	Mrs. Nivedita Srivastava	Chairperson	Non-Teaching	9783049666	Nivedita.srivastava@fecs.in
1.6	Ms. Snehal Gawas	Member	Non-Teaching	9673308467	gawassnehal@gmail.com
1.7	Ms. Immaculate Afonso	Member	Non-Teaching	8830113068/ 7083183064	admin@gchce.com
1.4	Mr. Prasanna Merchant	Member	Teaching	8310481283	asst.professor2@gchce.com
1.5	Mr. Padmakar Bachhav	Member	Teaching	9404211190	faculty@gchce.com

The term of the Committee shall be upto 27/10/2026

GOA COLLEGE OF HOSPITALITY & CULINARY EDUCATION


DR. EDGAR D'SOUZA
OFFICIATING PRINCIPAL