



Goa College of Hospitality & Culinary Education

(Formerly known as Academy of Culinary Education)

Affiliated to Goa University

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Date: 25.07.2023

Name of the Institution: Goa College of Hospitality & Culinary Education

Name of the Committee: Committee for Prevention of Sexual Harassment

Objectives:

- 1. Policy Development and Implementation:**
 - Develop and enforce a comprehensive policy against sexual harassment.
 - Ensure awareness and understanding of the policy among all college members.
- 2. Awareness and Education:**
 - Conduct awareness programs and educational sessions for staff and students.
 - Provide information on different forms of harassment, basic human rights, and relevant laws.
- 3. Promotion of a Safe Environment:**
 - Actively promote a safe and inclusive working and learning environment.
 - Discourage predatory behavior and maintain an open reporting system.
- 4. Gender Equality Advocacy:**
 - Foster a culture of gender equality within classrooms and the college.
 - Organize events and workshops to promote equality and discourage discrimination.
- 5. Empowering Students:**
 - Encourage students to assert their rights and speak out against harassment.
 - Organize events and campaigns focused on human rights and self-empowerment.
- 6. Complaint Redressal Mechanism:**
 - Establish an effective mechanism for addressing and resolving complaints.
 - Provide a safe and confidential means for reporting incidents and seeking resolution.

Sr. No	Name	Role	Teaching/ Non-Teaching/ Faculty Student	Contact Number	Email
1	Mrs. Zarine Lobo	Chairperson	Non- Teaching	9850902471	zarine.lobo@fecis.in
2	Ms. Snehal Gawas	Member	Non-Teaching	9673308467	gawassnehal@gmail.com
3	Ms. Muriel Rodrigues	Member	Non-Teaching	7083941740	admin@gchce.com
4	Mr. Prasanna Merchant	Member	Teaching	8310481283	asst.professor2@gchce.com
5	Mr. Padmakar Bachhav	Member	Teaching	9404211190	faculty@gchce.com
6	Mrs. Cyanna Hoogewerf	Member	External	9822983502	cyannahoogewerf@gmail.com

The term of the committee shall be upto 25.07.2026

Dr. Edgar D'Souza
Principal

